

An aerial photograph of a tropical beach with turquoise water, white sand, and a blue sky with scattered clouds. The beach curves along the coast, and there are some green bushes and trees on the right side. The image is used as a background for the document cover.

TTM Rail's Sustainability Policy

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FINAL

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Revision Control

Issue	Author	Reviewed	Approved
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1 Introduction

At TTM Rail, we are committed to operating in an environmentally responsible and socially conscious manner. We recognise that our activities, which include product design, engineering, equipment maintenance and manufacturing, have the potential to impact the environment and society. We understand the importance of sustainability in our business practices and will continue to strive to improve these where possible.

Beyond reducing our environmental impact in our operations, TTM Rail shall strive to provide services that promote a healthier climate, reduction of waste and aiding the global transition to a net zero economy.

This sustainability policy provides a high-level outline of our commitment to minimising our environmental footprint, promoting social responsibility, and ensuring the long-term viability of our business and our planet.

1.1 Application of this Policy

As of implementation (November 2023), this policy aims to set out the objectives and position which TTM Rail is working towards. Full compliance with this policy, including the setting, measuring and reporting of targets and the development of the organisational frameworks and procedures are currently targeted to be achieved within 2024.

2 Environmental Sustainability

2.1 Resource Efficiency

We will strive to optimise and minimise the use of natural resources in our operations, including water, energy, and raw materials. This includes reducing waste and increasing recycling and reuse practices.

2.2 Pollution Prevention

We will work to minimise air and water pollution and hazardous waste generation. We will adhere to all relevant environmental regulations and standards.

2.3 Sustainable Design and Engineering

Our product design and engineering teams will focus on creating innovative, environmentally friendly products and solutions that minimise environmental impact throughout the entire product lifecycle.

2.4 Carbon Footprint Reduction

We will set targets for reducing our carbon emissions and work towards achieving carbon neutrality. This includes assessing our transportation and energy consumption and seeking cleaner and more efficient alternatives.

2.5 Sustainable Supply Chain

We will collaborate with suppliers who share our commitment to sustainability, and we will promote responsible sourcing practices throughout our supply chain.

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2.6 Sustainable Customer Base

We will work collaboratively with our customers to help them improve their environmental impact.

3 Social Responsibility

3.1 Employee Well-being

We will prioritise the well-being and safety of our employees by providing a safe and healthy working environment. This includes investing in training and development programs and promoting a culture of diversity and inclusion.

3.2 Employee Inclusion

At TTM Rail, we value and celebrate people of all genders, backgrounds, sexualities, cultures, religions, bodies and abilities. We aim to foster an environment where everybody feels welcome and included, whether it be an employee, customer, supplier or other visitor.

3.3 Community Engagement

We will actively engage with the communities where we operate, striving to be a responsible corporate citizen. This may involve activities such as supporting local initiatives, charities, community development projects, collaboration with higher education, universities and/or other research centres.

3.4 Ethical Business Practices

We are committed to conducting our business with the highest ethical standards. We will not engage in corrupt or unethical practices and will promote fair and honest business conduct.

4 Business Viability

4.1 Economic Sustainability

We recognise that our sustainability efforts and our long-term economic success go hand in hand. Our business must support our sustainability, and our sustainable practices must support our business.

Decisions within the business need to consider, amongst other factors, the economic viability of our sustainability initiatives.

We will strive to maintain a strong financial position, invest in appropriate technologies, and promote innovation to remain competitive whilst meeting our sustainability objectives.

4.2 Risk Management

We will proactively identify and manage risks related to sustainability, including regulatory changes, environmental impacts, and social issues.

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4.3 Continuous Improvement and Accountability

We are committed to the continuous improvement of our sustainability performance. To achieve this, we will:

- Set measurable sustainability targets and regularly assess our progress,
- Monitor, measure, and report our sustainability performance transparently,
- Encourage employee involvement and participation in sustainability initiatives.

4.4 Compliance and Accountability

We are dedicated to complying with all relevant laws and regulations related to sustainability. Our management team is accountable for the implementation and maintenance of this sustainability policy.

5 Communication and Review

We will communicate our sustainability efforts to our stakeholders, including employees, customers, suppliers, and the public, through various channels such as our website, annual reports and relevant member organisations.

This sustainability policy represents our commitment to balancing economic success, environmental responsibility, and social consciousness in all activities carried out at TTM Rail. It will be reviewed annually to ensure its continued relevance and effectiveness.